Call for Nominations
Haury Program Advisory Council

The Agnese Nelms Haury Program in Environment and Social Justice (Haury Program) requests nominations for members of an Advisory Council to help define the implementation of the Haury Program for the next five years. As the Haury Program embarks on its second five years, we build on the first five years of listening, implementing, and responding to awardees, stakeholders, community organizations and individuals, University of Arizona (UA) faculty, staff and students and board members. An inclusive advisory council will take the program to a new level in its aspiration of participatory philanthropy.

We asked: what do we need to expand the expertise and insight to grow the program’s impact? We need thought-leaders working on-the-ground and with connections within institutions to provide insight, to help form more effective and impactful programming, and to help forge strong institutional and community connections to achieve the mission of the Haury Program. We seek thought-leaders from community and UA to grow the effectiveness of the Haury Program in its work on environment and social justice.

The Advisory Council enhances how the Haury Program operates within its governance. The Haury Program is guided by a Donor Advised Fund (DAF) board administered by the UA Foundation (UAF), which establishes the vision, mission and overall strategies of the Haury Program. The council will enhance the program effectiveness in four ways:

- Listening, analyzing and prioritizing the needs of the regional communities to help focus the topics and methods of funding;
- Investigating and implementing more participatory grantmaking and community-driven resource allocation;
- Creating strong frameworks for collaboration and partnering to explore what a sustainable and just community might look like in 25 years and how to get there and what work and priorities are critical to moving the needle to achieve this community, and
- Moving toward the notion of an organization dedicated to social justice behaving as a social justice organization through inclusive, democratic participation and management.

Role of the Advisory Council

The purpose of the council is to provide representation, additional insight and knowledge to the Haury Program, and to complement the knowledge and expertise of the Haury Program staff, awardees, collaborators and DAF board. The council may form standing and ad hoc working committees to undertake work that informs and supplements the implementation work of staff. Such working committees may include networking and collaboration, policy, grantee recruitment, award impact, program communication and others.

From the Strategic Plan 2020-2024:

*With the changes to the Haury Program, a new advisory board will be formed in [fiscal year] 2020. The new Haury advisory board provides greater representation, additional insight and knowledge to the Haury Program, and complements the knowledge and expertise of the Haury Program staff, awardees and DAF Board. The advisory board is a working board: The advisory board may form standing and ad hoc committees to work with staff to determine who the Program works with, where the Program works, and how the Program works to fulfill the vision and mission of the Program. The advisory board advises the Director, who shares this advice with the DAF Board. The advisory board provides information and strategies and works on “tiger teams” (a team of specialists in a particular field brought together to work on specific tasks) to augment and magnify the work of the Program staff. Advisory board members also provide the connection to UA departments, colleges and others, other funders, and community groups to work on issues that will amplify the Program’s efforts in social justice and environment.*
Our goal is that the Advisory Council of members from a broad spectrum of our Southwest community will work closely with the director, staff and ultimately with the DAF board to move the Haury Program forward as an effective, transparent, responsive and impactful organization.

Those interested in serving terms of two years will

- Examine gaps and overlaps in funding and how best to prioritize and target efforts for greatest impact;
- Review funding options: the Haury Program portfolio and as reviewers to achieve impact;
- Evaluate Haury Program practices through the social justice lens;
- Evaluate Haury Program practices through impact (short and move-the-needle) lens;
- Advocate and connect with other organizations and efforts in the arena of environment and social justice to leverage the Haury Program efforts; and
- Promote, advise and advocate for awardees and interested parties to improve outcomes.

We are looking for 12-16 people to bring a variety of experience, expertise, connection and outlook to this Advisory Council. We are particularly interested in hearing the voices of the next generation of leaders. Although we recognize that we all have bias and seek to advocate for our individual programs, we expect that these advisors will be able to discuss and focus on the Haury Program and the larger community to determine how best to build a socially just and sustainable Southwest community. We expect lively and informative discussions and concrete recommendations for the program activities.

Representation includes members of organizations and groups focused on similar or complementary areas of interest such as:

- 2 non-profit/community group early to mid-experience,
- 1 non-profit/community group administration – mid to high experience,
- 1 business representative (organization, e.g., Hispanic Chamber of Commerce, philanthropist, communications/marketing),
- 1-2 Tribal representatives,
- 1-2 government representatives,
- 1 community administration – funder,
- 1 UA academic research— early to mid-level faculty,
- 1 UA staff research – early to mid-level staff,
- 1 UA academic administration – higher level,
- 1-2 students (UA, community college or high school),
- Additional as Advisory Council deems appropriate.

We expect the council to meet formally as a group up to four times per year with informal discussions and guidance throughout the year. Staff will provide initial draft bylaws and requirements for the council with final approval of the bylaws and requirements by the council members.

We hope you will consider leveraging your ideas, experience and skills by serving as an advisor. If you are interested in being part of the Haury Program council to help advance this Program’s efforts in social justice and environment, please send a concise letter of interest by 5 pm on October 18, 2019, which answers three questions to aspitz@email.arizona.edu:

- What is your interest and experience in social justice and the environment?
- What is your vision of a socially just and sustainable Southwest in 25 years?
- Why are you interested in serving on the Haury Program council?

The Haury Program staff will read all the letters and schedule conversations with nominees during October 2019. We expect the introductory council meeting to occur in November 2019. For questions, contact Anna Spitz.