2019 Spring Call for Nominations for Faculty Fellows

The Agnese Nelms Haury Program in Environment and Social Justice (Haury Program) at the University of Arizona (University) is pleased to request proposals to nominate UA faculty members for faculty fellowships. The Haury Program will select two faculty fellows in spring 2019.

Fellowships are of two-year duration at $38,000 per year to support scholarship related to the mission and goals of the Haury Program.

UA Faculty may self-nominate or nominations may come through other faculty or community members. This opportunity targets early to mid-career UA faculty members.

What is the Agnese Nelms Haury Program in Environment and Social Justice?

The world faces twin challenges: delivering a decent standard of living for everyone, while living within environmental limits. The Haury Program was established at the University of Arizona to invest its funding in programs, projects and people working to create a safe, just and sustainable space for all humanity. We currently focus primarily on work in the Southwest region, including Arizona, border lands and northern Mexico, and expect that this immediate focus will develop programs that provide impact in this regional community and models for programs that may be replicated or have value in other regions nationally and internationally.

In 2012, Oxfam economist Kate Raworth introduced a new sustainable development model for Rio +20 conference called the “Doughnut Model” in a working paper entitled A Safe and Just Space for Humanity. Oxfam’s model integrates human development with planetary limitations. Oxfam’s Doughnut model visualizes a space between planetary boundaries and a social floor where it is environmentally safe and socially just for humanity to exist.

The Haury Program uses this construct to visualize the social and environmental issues on which we focus our funding. The Haury Program’s modified version highlights the areas of primary concern in the Southwest. Our program funds work that improves social justice (justice regarding the distribution of financial, social, political and human capital, opportunities, and privileges within a society) within the limits of environmental constraints in areas highlighted on the modified “Southwest Doughnut.” For example, currently funded Haury projects aid indigenous peoples’ communities in developing resilience to climate change, support Hispanic community voices in discussions about water issues, work with community members to improve knowledge about and resilience to climate change, work to alleviate food injustice in underserved neighborhoods, and help university students working with communities to improve social justice through education.

In addition to funding specific projects, the Haury Program funds research and scholarship at the nexus of social justice and environment, including faculty fellows, graduate scholars and visiting associates. To learn about faculty fellows funded previously, visit the Haury Program website at haury.arizona.edu.
What are the mission and goals of the Haury Program?

The mission of the Haury Program is to leverage the power of university-community partnerships to address environmental and social justice challenges.

Fellows funded through this call for nominations should participate in work related to at least one of the following areas of focus:

- Increase the diversity of voices in discussions of environmental issues and planning;
- Improve environmental health in marginalized communities;
- Advance opportunities for energy, food and water in marginalized communities;
- Improve gender equity in consideration of environmental challenges;
- Strengthen opportunities related to the nexus of social justice and the environment in the education pipeline (K-graduate school) for underserved youth;
- Strengthen organizations working on environmental justice issues;
- Improve communication among diverse groups through focus on capacity, dialogue and advocacy;
- Improve networks for social justice and environment collaborations, resource identification and distribution.

The Haury Program encourages fellows to collaborate both within and externally to the University of Arizona. The Haury Program also expects that fellows will interact with other Haury Program faculty
fellows and awardees with the aid of the Haury Program.

Definitions

**Faculty fellowships:** Haury Program faculty fellowships are intended to encourage faculty doing excellent research related to social justice and environmental challenges. This fellowship provides funding for use as the fellow deems most appropriate to foster his or her career and generate scholarship, education or community connections for positive impact in social justice and the environment.

**Community partners:** Non-University of Arizona entities such as organizations working with underserved communities, school districts in underserved communities, Tribal nations, and other marginalized, underserved or underrepresented communities. Community colleges and school districts are also considered community partners. If you are planning working with American Indian tribes and nations, we recommend to contact The Native Peoples Technical Assistance Office (NPTAO) at UA Research, Discovery & Innovation (RDI).

The Haury Program encourages additional partnerships with US federal, state, and local municipal (non-Tribal) governments programs and agencies.

**Southwest:** For purposes of this RFP, “Southwest” includes the state of Arizona, the Arizona-Mexico borderlands, and northern Mexico.

**Who is eligible to apply for these fellowships?**

The Haury Program faculty fellows program encourages UA faculty in all colleges to submit nominations. Women and underrepresented groups are strongly encouraged to submit nominations.

These fellowships are established to support the efforts of early to mid-career or changing-career faculty. The fellow’s work should be in fields related to the nexus of environment and social justice. More broadly, the Program encourages fellowships that reflect Mrs. Haury’s values including her support for civil liberties and social justice, her keen appreciation of Native American culture, her lifelong support of higher education, her connection to the Southwestern United States, and her desire to promote transformational change that will improve the human condition.

**What does the Haury Program NOT fund under this fellowship program?**

Haury Program fellowship funding does not fund:

- Persons who are not full-time UA faculty;
- Political campaigns and legislative lobbying efforts; or
- Work that exclusively serves religious purposes.

**What are the expectations in addition to research?**

Fellows are expected to interact with other Haury Program fellows, UA students, faculty and staff as well as with the southern Arizona community to collaboratively produce work as appropriate.

Fellows must comply with the UA’s requirements about human subjects’ research and political advocacy limitations as appropriate.
Fellows will be asked to participate in Haury Program activities such as the fall and spring events, informal networking and discussions with other fellows and awardees, review panels, and Council and Board presentations. Fellows are expected to represent the Haury Program in interactions with the community and university.

Fellows must submit an annual report to the Haury Program. The Program provides details about reporting to all awardees with the award letter. Annual reporting includes evaluation of impact from the fellowship.

Haury Program funding should be acknowledged in all presentation announcements, publications or reports emanating from the fellowship and fellows should file a report of their fellowship activities and achievements within one month of the end of the fellowship.

Further details will be provided in award letters.

**What are the criteria for selection of candidates for the fellowship?**

The Haury Program Faculty Fellowship Selection Committee will use the following criteria to evaluate applicants:

- Excellent fellowship proposal with relevance to the Haury Program goals and Southwest issues;
- Material to support the applicant as an outstanding researcher, educator, or practitioner in environment and social justice issues;
- Strong proposed research, teaching and/or partnering which has potential for societal impact;
- Implementation of research and activities across disciplinary boundaries and works across academic-community boundaries;
- Significant potential for collaboration with faculty, students and community at the University of Arizona and in southern Arizona; and
- Potential for production of transformational work during career.

Fellows will be evaluated through the three-step formal review process detailed below.

**Can an individual be nominated for a Haury Program Faculty Fellow if they are also part of a team submitting for another grant award or if they have a current award?**

In general, individuals may submit proposals and receive Haury Program awards for more than one project or program.

Multiple Proposals submitted in response to an RFP or in addition to existing awards must stand alone, and not be dependent on the award of another Haury Grant proposal submitted at the same time, an existing Haury Program award or unguaranteed funds from another source. For example, an individual may apply for both a Visiting Associate and a Seed Grant and although these proposals may intersect in areas, the successful implementation cannot be dependent, that is the work plan, scopes and budgets must be independent for each project.

**What are the funding allotments and how can the funds be used?**

Funds are awarded in the form of a stipend of $38,000 per year for two years. There are no restrictions on how the fellow may use the funds within the requirements of UA. Past fellows have used funds for salaries, student support, department or administrative support, new project initiation, and other activities or equipment.
The University of Arizona Foundation (UAF) will disburse funds to the recipients in accordance with Haury Program standard operating procedures and UAF requirements. Details will be provided to faculty fellows in the award letter.

What are the nomination requirements?
Nomination requirements are the same whether the nomination is a self-nomination or nomination by another individual or individuals.

Nomination due date
Nominations are due on May 3, 2019, at 5:00 pm local time. Nominations received after this date will not be considered. The Haury Program will open another opportunity for faculty fellowships nominations in spring 2020 for funding starts in July 2020.

Funding dates
The funding start date for these fellowship charitable grants is July 2019. Fellowships will run from July 2019 through June 2021.

Nomination content
All proposals must be written in English, understandable to a diverse review panel as described below. Proposal information is submitted through a web form (see below).

Formatting: font – no less than 11 point; margins – no less than 0.8 inch (2.032 cm); single or double line spacing. Please number all pages starting with the title page.

Faculty fellowship charitable grants nominations must include the following information in order to be considered:

• Title Page (or at top of first page) with the following information:
  • Haury Program Faculty Fellowship - Call for Nomination Spring 2019;
  • Your name;
• Response to: Describe your work and how it relates to the Haury Program mission and goals [no more than one page];
• Response to: Describe how you will use the Haury Program funds and what it will mean for your work and career [no more than one page];
• Letter of Nomination by UA faculty member(s); and
• Curriculum Vitae [no more than five pages].

How are nominations evaluated?
All nominations will undergo a formal review process in accordance with the following: The nominations that meet the requirements of this call for nominations will be reviewed and considered by review panels with both the University of Arizona and the larger community members. The nominations recommended by the review panels will be sent to the Haury Program Advisory Board and considered for funding. Submitted proposals will be evaluated as follows:

  1. Initial review
   The Haury Program will review fellowship proposals to determine whether they comply with the
following mandatory requirements:

- Sufficiently justify the relevance of the nominee’s work and interests to the Haury Program mission and goals;
- Develop scholarship, research and solutions to social justice and environmental challenges identified in the Southwest Doughnut Model;
- Clearly identify the focus, objectives and outputs of the fellowship; and
- Include all required documents.

The Haury Program will provide notice of receipt of nominations to the deans of the nominee’s colleges.

2. Review panel evaluation

The review panel will judge the proposals that pass the initial review according to the following general criteria:

- A person who provides complete, succinct and compelling responses to the requirements of the proposal (see section below);
- A person with capacity and potential as a researcher or practitioner in environment and/or social justice issues;
- A person who extends work across disciplinary boundaries and through effective partnerships and collaborations;
- A person whose work honors and extends Mrs. Haury’s concerns for people and the environment in the US Southwest and around the world and helps to achieve the Haury Program strategic goals;
- A person who provides compelling ideas for use of fellowship funds; and
- A person who recognizes significant potential for continuing collaboration with faculty, students and community at the University of Arizona and in southern Arizona for their work.

The Haury Program provides scoring templates based on these criteria for panel members.

3. Funding evaluation

The Program Advisory Board and Director will evaluate the review panel’s recommendations (based on score ranking) on the basis of strategic goals and in light of the portfolio of the Haury Program for presentation to the Haury Program Donor-advised Fund (DAF) Board, which then recommends to the University of Arizona Foundation.

The Haury Program strongly encourages opportunities for students and young faculty in all its funded work.

What is the nomination format?

All proposals must be delivered electronically through a web form with attachment in portable document format (PDF) as described below.

- The web form requires entry of: type of grant submitted, contact email, proposal title, proposal lead, partners, amount requested by year, total amount requested, proposal file name, and upload of proposal as pdf file.
- The uploaded pdf file must include all of the information listed above under Nomination content in order to be considered.
Attached file and name

Nomination packets must be submitted as a single portable document format (PDF) and titled as follows:

Proposer’s last name first name initial_Abbreviated Name of the Institution_MonthYearofDelivery_FFProposal

Example:

Jane Smith presents a proposal in May 2019 for a faculty fellowship, the file name should be: SmithJ_0519_FFProposal.pdf.

Multiple Files

Nominations containing multiple files will not be accepted.

Electronic delivery

All proposals must be delivered electronically using the proposal submittal form on the Haury Grant Opportunities webpage https://www.haury.arizona.edu/grant-opportunities-spring-2019. The form must be filled out completely and the proposal uploaded as a single PDF. The maximum file size that can be uploaded is 50 MB.

Once the proposal has been submitted, the submitter will receive a confirmation email. If the submitter does not get a confirmation email, please email haury@email.arizona.edu.

For information on delivering nominations or for questions:

- Information about the Call for Nominations:
  - Proposal Workshop – March 21, 2019; 4:00 pm to 5:00 pm, Woods Memorial Library, 3455 N. First Ave., Tucson, AZ 85719. The workshop will focus on specific grant considerations such as budget, theory of change, lessons learned from previous grant proposals. Please read through this RFP prior to attending.
  - On-line FAQ can be found at: http://www.haury.arizona.edu/faq-page.
  - General information slideshow is available on the Haury Program website at Grant Opportunities webpage https://www.haury.arizona.edu/grant-opportunities-spring-2019.
- In person meeting with Haury Program Staff
  - Grant proposal office hours and dates are: 4/1, 4/8, 4/15 from 2-4 pm; 4/10, 4/18 from 10am-12pm. Please read through this RFP prior to schedule a consultation.
  - Consultations will take place in at the Environment and Natural Resources 2 (ENR2) Building, Room N558, 5th Floor, University of Arizona, 1064 E Lowell Street, Tucson, AZ 85721.
  - Please call Hiram Pena at (621-3262) or email haury@email.arizona.edu to make an appointment.
- Information about the Haury Program in Environment and Social Justice: haury.arizona.edu.
What are the general reporting and outreach requirements associated with this award?

- Attend semi-annual meetings with the Haury Program staff;
- Notice the Haury Program prior to project related public events, professional presentations, media events, etc.;
- Submit an annual progress report as required by the Haury Program;
- Submit a final report (including program evaluation, final costs aligned to original proposal, summary of work, graphics, videos and photos, continued or proposed follow-on work);
- At completion of award, submit a stand-alone document on Best Practices for the project including lessons learned during the project for the Haury Program On-line Tool Kit Resource;
- Participate in future evaluation of the project initiated under the grant*;
- Other requirements as specified in the award letter; and
- Participate fully in the Haury Program network by attending sponsored events and professional development opportunities.

*The Haury Program is dedicated to ongoing evaluation of programming and projects to assess sustainability and transformational success of the Program, in order to be able to share lessons learned from projects, and to potentially continue to advance successful program and projects. In addition to the program evaluation required in the grantee’s final report, which provides evaluation of short-term success of the specific project, the Haury Program conducts evaluations up to five years post-completion for various projects. As a condition of acceptance of Haury Program funding, your team agrees to participate in a future evaluation of the work completed under the grant. In consultation with grantees, the Program determines the time frame (usually no fewer than two years post-completion) and specifics of the evaluation. The Haury Program compensates grantees for participation in this post-completion evaluation in accordance with the degree of their participation.

What are the key dates for the Spring 2018 charitable grants for faculty fellowships?

<table>
<thead>
<tr>
<th>Activity</th>
<th>Date</th>
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<tbody>
<tr>
<td>RFP Announcement</td>
<td>March 4, 2019</td>
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<tr>
<td>Pre-proposal meeting I – General RFP discussion</td>
<td>March 21, 2019, 4:00 to 5:00 pm Wood Memorial Library 3455 N. First Ave., Tucson, AZ 85719</td>
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<tr>
<td>Submittal Deadline</td>
<td>May 3, 2019, 5:00 pm (local time)</td>
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<tr>
<td>Announcement of Awards</td>
<td>Starting June 17, 2019</td>
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<tr>
<td>Contracting with Awardees</td>
<td>Starting June 24, 2019</td>
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<tr>
<td>Funds Available</td>
<td>Starting July 1, 2019</td>
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Honesty, Transparency, Effectiveness, Economy and Efficiency

An obligation of this program is to manage the available financial resources with transparency,
efficiency, effectiveness, economy and honesty, to meet the objectives for which they are intended. Beneficiaries must observe these principles as well, managing funds that are awarded to them for the proper performance of the purposes. To do so, they must submit reports on the terms set out in the Agreement between the Haury Program and awardees.

Any breach of these principles shall be cause for cancellation of the support.

**Equity and Non-Discrimination**

The recipients of Haury Program charitable grants are selected through competitive, efficient, equitable, transparent and public procedures based on merit and quality; charitable grants that are awarded are subject to processes of evaluation, selection, formalization and follow-up, in terms of the regulatory framework that corresponds to each program, therefore, the Haury Program in the allocation of resources to beneficiaries, is obligated not to discriminate the proponents for any reason or social status.

**Interpretation and Unforeseen Issues**

The interpretation of this call and issues not covered herein will be resolved by the Haury Program, and its resolutions will be final.

**Miscellaneous**

The Haury Program does not provide office space or other facilities or equipment for awardees. All support, equipment and facilities must be provided by awardee and/or included in the budget.

The Haury Program reserves the right to forgo or postpone funding.

**Frequently Asked Questions**

Please email your questions to haury@email.arizona.edu. We will post answers to all questions on the frequently asked questions (FAQs) link on the website at http://www.haury.arizona.edu/faq-page.